



Volunteer Disqualifier Sheet

We appreciate your willingness to volunteer for the Fountain Recreation Department. Your application process will include a background check. To be respectful of your time and ours, please review the list of disqualifiers below before submitting your application.

Disqualifying Convictions

No individual shall be permitted to volunteer for the City if the results of the background check show that the person has ever been convicted of or has a charge pending against them in which it is alleged that they have committed a crime that falls under one of the following categories. Examples of crimes under each category are not exclusive.

- **All Felony Offenses-** kidnapping, aggravated burglary, carjacking, arson, drug related crimes, etc.
- **All Sex Offenses-** child molestation, sexual assault, rape, sexual battery, indecent exposure, child exploitation, etc.
- **All Violence Offenses-** murder, manslaughter, aggravated assault, robbery, an offense involving a weapon, etc.

In addition, an applicant may also be disqualified as a volunteer if the person has:

- Had parental rights terminated
- History with another organization (volunteer, employment, etc.) with complaints of sexual abuse of minors
- Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaints of sexual abuse of minors
- Has a history of other behaviors that indicate a possibility of danger to children, elderly or disabled or other vulnerable persons
- Has a history of other behaviors that indicate a possibility of danger to employees or citizens

Other Disqualifying Factors

- **Pending Charges-** Should a background check indicate that an applicant has criminal charges of any nature pending, including a deferred judgment or deferred prosecution the applicant will be considered on a case-by-case basis.
- **Subsequent Charges-** Should an applicant subsequently have any criminal charges brought against them during their service with the City, they will be required to disclose the nature of charges with the coordinator
- **Suspicion of Drug or Alcohol Use-** Volunteers who use controlled substances or alcoholic beverage during volunteer times will be subject to termination of services

Questions please contact City of Fountain Human Resources Department at 719-393-4951